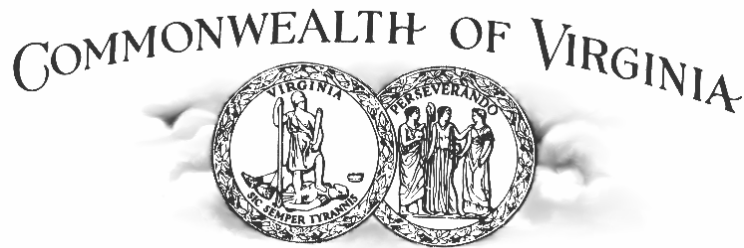


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STATE CORPORATION COMMISSION

April 8, 2005

Consulting Services **Total Rewards Program Study**

Request for Proposals **#HR 05-001**

The following weights have been assigned to the evaluation criteria listed in the RFP.

- 50% Qualifications and Experience of the Offeror – Overall qualifications and capabilities of the offeror including previous experience in providing the requested services. Information supplied by references. Contract language and agreements required, including exceptions to the SCC's standard contract form and the RFP's General Terms and Conditions. Quality and specificity of proposal response.
- 40% Offeror's Understanding of Scope of Services – Proposed methods and plans for providing the required services.
- 10% Price. – Pricing schedule.

A handwritten signature in black ink that reads "Lorraine B. Jones". The signature is written in a cursive style with a large, stylized "L" and "J".

Lorraine B. Jones, VCO
Contracts and Procurement Manager